



SANCHAR NIGAM EXECUTIVES' ASSOCIATION

KERALA CIRCLE

(Recognised Majority Association of Executives in BSNL)

SNEA Bhavan, Dharmalayam Road, TVM-695001

Circle President
George Varghese
DGM, Ernakulam
Mob: 9447162900

Circle Secretary
Jithesh.K.P
SDE, Kannur
Mob: 9447707475

Circle Treasurer
Suneer.S
AO, Circle Office
Mob: 9447341693

No.SNEA/Kerala/2018-19/II/77 dated 15/02/2020

To
Dr.P.T.Mathew
CGMT, BSNL
Kerala Circle

Sir,

Sub: Unorthodox method adopted by Kerala Telecom Circle in ordering higher responsibility for executives already working in higher pay scales reg:

Ref: 1. HR-II/Gen-Corres/19-20 dtd 31.01.2020
2. HR-II/1-1/AO/2017-18/102 dtd 12.2.2020

Kindly ref the above cited letters under reference.

It is observed that the Circle administration while calling option for LA in higher grade, only few days(2 or 3) were given to executives for exercising their option. The SSAs will take 1 or 2 days to publish letter in the SSA net and may officers will be missing to notice the same before the last date, further since the number of vacancies are not mentioned the officers are unable to exercise the option properly.

Hence in this connection it is suggested as follows:

- At least one week time may be allowed for exercising the option with number of vacancies proposed for filling.
- The list of optees may be published before finalizing for giving opportunity for correction if any.

In this connection it is brought to the notice of the administration that in the LA order issued vide letter under reference (2) the option of the senior most AO from Trivandrum was not considered though the LA order was issued after 10 days after the option was received in the circle office.

Further the number of posts filled under LA as CAO/DE/DGMs in the circle is far below the minimum requirement. While as per the letter under reference (1), PGM(F) circle office justifies 7 CAOs but the LA is ordered only for 2. Similar is the case in other cadres and SSAs.

Vide Ref (1) PGM Finance who is the head of financial activities in this Circle, has explicitly indicated that a minimum of 7 CAOs are required to run the show as she consciously designated 7 routing officers, though the designations evolved is unheard of in BSNL till ref(1) is issued. Probably PGM(F) might have felt urgency in issuing such an order given under ref (1) on a feeling that ordering LA arrangements would take much time in HR section.

However we strongly urge upon your good offices to kindly issue orders for LA in CAO cadre for atleast 7 AOs as soon as possible as explicitly done by PGM Finance, and we don't feel your good office would need to ponder over the matter for a long time as the orders under reference has the approval of CGMT Kerala.

Thanking You

Sincerely Yours

A handwritten signature in blue ink, appearing to be 'Jithesh.K.P.', with a long horizontal stroke extending to the right.

Jithesh.K.P

Circle Secretary

SNEA Kerala

Copy to

1. Shri.R.Sathesh, GM (HR&Admin), Kerala Circle
2. Shri K.Sebastin, General Secretary, SNEA CHQ, New Delhi